

Dear Resident Summer Staff Applicant:

Thank you for considering being a staff member at the summer camp ministry of Minnetonka Christian Camp. Enclosed is an application you should prayerfully consider before completing. We at MCC have been praying that a summer staff would be selected that will be honoring to our Lord and fill the needs of His ministry here at MCC.

Please read all the information enclosed so you will better understand the ministry at MCC. Once completed, please mail your application to us. **We select our staff through out the year, so the sooner your application is received; the better your chances are of being selected.** Please remind the people you are using for references to return your reference form to MCC as soon as possible, as this greatly enhances your chances of being selected.

We desire to gather an outstanding, dedicated staff that loves the Lord with all their hearts and has a passion to share that love with kids. We hope that your qualifications will be just what is needed to make our staff complete. A summer at Minnetonka Christian Camp is a fun and rewarding experience that you will never forget, but it is also physically, emotionally, and mentally demanding! You will have an opportunity to impact countless lives for Jesus Christ, including having your own life changed!

If you receive this application after March 31, 2009 please call to see if there are still staff openings available. If you have any questions about the ministry of MCC or questions about the application process please call me at 918-569-7856 or email me at Tom@minnetonkacamp.com. We pray that God will direct you and make your path straight as you consider what you might do this summer.

Serving At Minnetonka,

Tom Crites

Come To Minnetonka And ***FEEL THE SPIRIT***



Resident Summer Staff Application

Please fill out and return to: MCC/ Tom Crites
 Post Office Box 267
 Clayton, Oklahoma 74536

Applications are due by April 25th. Please do not wait, we do hire before that time.

Position for which you are applying: (rate 1-3)

Counselor _____	Lifeguard _____	Food Service _____	Gift Shop _____
Maintenance _____	Photographer _____	Worship _____	Office _____
AV/Sound/Internet _____	Landscaping _____	Snack Shop _____	Other _____

Personal Information

Name: _____ M / F Current Age _____ Email _____

Permanent Address _____ City _____ State _____ Zip _____

Home Phone # _____ Social Security # _____ Drivers Lic. # _____

What is the earliest date you can report to camp? _____

Date of Birth ____ / ____ / ____ Shirt Size _____ Pant/Skirt Size _____

Parents Names _____ Phone #'s (H) _____ (W) _____

In case of emergency, notify (besides parents) _____

Relationship to you _____ Phone _____

Have you ever been convicted of, or pled guilty to any misdemeanor or felony crime? _____

If yes, please explain: _____

Is there anything now or in the past which would hinder your ability to work with and minister to youth at MCC? _____ If yes, please explain: _____

Educational Background

	School Name	Dates Attended	Diplomas, Awards, Honors
High School	_____	_____	_____
College	_____	_____	_____
College	_____	_____	_____
Educational/Technical Training	_____	_____	_____
Other	_____	_____	_____

Employment Experience

Please begin with your most recent or present position

Employer	Phone #	Position
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Camp Skills

Competence/Experience: Summer Staff have the opportunity to minister in a variety of ways. Please tell us your skill level.

#1 - Highly Skilled - could organize, coach, or teach profiãently **#2** - Moderately Skilled - could actively assist with leadership **#3** - Recreational Sport - can partiãpate but not skilled **#4** - Minimal Exposure

Worship

_____ Leading by instrument
_____ Play Instrument (what?)
_____ Sing _____ Runs Sound Board/AV Stuff

Leadership

_____ Leadership
_____ Counseling
_____ Small Group

Activities

_____ Archery
_____ Canoeing
_____ Disc Golf
_____ Horsemanship
_____ Kayaking
_____ Mt. Biking
_____ Riflery
_____ Swimming
_____ Tennis
_____ Weightlifting
_____ Others: What? _____

Outdoor Living Activities

_____ Ropes Course
_____ Rappelling
_____ Outdoor Living Skills/Orienteering

Gym Sports

_____ Basketball
_____ Volleyball
_____ Others: What? _____

Field Sports

_____ Soccer _____ Football
_____ Ultimate Frisbee _____ Sand Volleyball
_____ Baseball/softball
Others: What? _____

The Arts

_____ Arts & Crafts
_____ Drama
_____ Photography
_____ Journalism/Writing
_____ Dance
_____ Others: What? _____

Please check the skills in which you are currently certified: ****PLEASE PUT EXPIRATION DATES BY CERTIFICATION!!!**

_____ Emergency Medical Techniãan	_____ Red Cross First Aid	_____ ACA Canoeing
_____ C.P.R.	_____ First Responder	_____ Others:
_____ Lifeguard Training	_____ NRA Riflery	_____
_____ Emergency Water Safety	_____ NAA Archery	_____
_____ Rappelling, Rock Climbing, Ropes	_____ CHA Horsemanship	_____

Health Information

(This is confidential information and will be guarded as such)

You should not apply if the following exists:

If you have severe allergies that would not allow you to fulfill your job responsibilities.
If you have a contagious, infectious, or transmittable disease.
If you are engaged in any sexual relationship outside of heterosexual marriage.
If you use tobacco, marijuana, non-prescription drugs, or alcoholic beverages.
If you do not have up-to-date immunization records.

Please answer the following questions so we can better evaluate your application:

To your knowledge are you in good health? _____ When was your last physical exam? _____

What was the general result? _____

Have you been hospitalized or under a doctor's care in the last two years? _____ If yes, give details: _____

Are you given to mental depression? _____ Anxiety? _____ Moodiness? _____

If so, please explain causes, length of time, and remedies. _____

Health Information Continued
(This is confidential information and will be guarded as such)

Do you consider yourself energetic? _____ Do you have lots of stamina? _____
Do you have any physical, or mental limitations caused by birth, sickness or accident? _____
If yes, please explain. (Employment will not be refused because of limitations unless it would hinder you from fulfilling job requirements. Our knowledge of a handicap will help us properly place you.) _____

Do you have need of a special diet? If yes, please explain. _____

Do you regularly use any medications (including over the counter medications)? _____ If yes, please state when, what type of drug and if you have any physical or mental problems as a result. _____

To protect applicants from possible danger to themselves; are you known to be a sleep walker? _____

***If you are hired, you are obligated to inform MCC of anything that may change your answers to the above questions between now and the end of your employment.*

Christian Experience

Please answer parts I-III on a typed separate sheet of paper - please be concise!

Part I: What are your beliefs about the following:

Jesus Christ The Bible Salvation Holy Spirit Heaven/Hell Evangelism

Part II: Spiritual Autobiography

Please give us a spiritual autobiography explaining the date and circumstances under which you became a Christian. How have you grown since your conversion and what have been your biggest challenges?

Part III Getting to know you!

1. How did you hear about Minnetonka Christian Camp, and what do you know about MCC?
2. What church do you attend/ Home and School . . .
3. What type of work do you really enjoy, or find fulfilling?
4. What ministries or jobs have prepared you for camping ministry?
5. If a young person asks you why they need salvation and how to become a Christian, what would you say?
6. What is your philosophy of youth and children's ministry? In other words, what works and what doesn't?
7. What is the single biggest challenge to kids believing in Christ today? How is it demonstrated in our world?
8. Where do you stand on these issues: alcohol, drugs, homosexuality, and premarital sex? Have you been involved in any of these areas and how long ago was it?
9. What would be some of your goals for your ministry at MCC, and how would you know if you were successful?
10. If you could have anyone sing for you who would it be, and what song would you have them sing?

References

1. Please give a reference form to an adult who knows you well (not a relative or peer) in each of the categories listed below. Include your name and the position you are applying for on each form.
2. With the reference form, provide a stamped envelope addressed to: MCC/Tom Crites P.O. Box 267, Clayton, OK 74536

Christian Worker:

Name _____ Position _____ Phone _____

Address _____ City _____ State _____ Zip _____

Employer

Name: _____ Position _____ Phone _____

Address _____ City _____ State _____ Zip _____

Teacher

Name: _____ Position _____ Phone _____

Address _____ City _____ State _____ Zip _____

I give Minnetonka Christian Camp permission to contact the above references:

Applicant's Signature _____ Date _____

Minnetonka Christian Camp Articles of Faith

(Staff must be in agreement)

- A belief in the scriptures of the Old and New Testament as the inspired Word of God and inerrant in the original writing, and that they are the supreme and final authority in faith and life. (II Timothy 3:16-17; II Peter 1:20-21; Matthew 5:18; John 16:12-13)
- A belief in one God eternally existing in three persons: Father, Son, and Holy Spirit. (Deuteronomy 6:4; II Corinthians 13:14)
- A belief that Jesus Christ was begotten of the Holy Spirit and born of Mary, a virgin and a descendant of David. (John 1:1-2, 14; Luke 1:35)
- A belief that man was created in the image of God; that he sinned and thereby incurred not only physical death but also spiritual death which is separation from fellowship with God; that all human beings are born with a sinful nature, and in the case of those who reach the age of responsibility, become sinners in thought, word, or deed. (Genesis 1:26-27; Romans 3:22-23, 5:12)
- A belief that the Lord Jesus Christ died for our sins according to the Scriptures as our representative and substitutionary sacrifice, and that all who believe in Him and accept Him are justified on the grounds of His shed blood. (Romans 3:24-25; I Peter 2:24; Ephesians 1:7; I Corinthians 15:1-3)
- A belief in the resurrection of the crucified body of our Lord and His ascension into Heaven, and that He is there at the right hand of God as our High Priest and Advocate. (Acts 1:9-10; Hebrews 7:25; Romans 8:35; I John 2:1-2; I Peter 1:3-5)
- A belief in that blessed hope—the personal and imminent return of our Lord and Savior Jesus Christ, and that He will set up His Kingdom on earth.
- A belief that all those who in faith accept the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God. (John 16:8-11; II Corinthians 3:6; I Corinthians 12:12-14; Romans 8:9; Ephesians 1:13-14; John 16:13; I John 2:20,27)
- A belief in the bodily resurrection of the just and unjust; the everlasting blessedness of the saved and the everlasting punishment of the lost. (Matthew 25:46; John 5:28-29; John 11:25-26; Revelation 20:5-6, 12-13; Luke 23:43; Philippians 1:23, 3:21; I Thessalonians 4:16-17)

I am in agreement with the Minnetonka Christian Camp Articles of Faith:

Signature: _____ **Date:** _____

Cultural Gray Areas

There are cultural issues that should be addressed continually by Christians and ministries. Over the past 40 years these cultural issues have included: girls wearing pants, guys and girls wearing shorts, guys having long hair, guys or girls having tattoos, and guys or girls having pierced jewelry in various body parts. Many times Christians have differences of opinions whether these issues are cultural issues or biblical issues relating to conformity to the world. (Romans 12:2)

When dealing with these issues, MCC staff should consider the following:

- The primary consideration for staff is the condition of the heart. (Romans 14:17)
- A person's dress and physical condition can be a reflection of the heart. (Romans 14:15-21)
- This is more of an issue of staff dress rather than camper dress. We will not make an issue of camper's dress as long as it is not immodest or anti-God. (Romans 14:12-13)
- MCC staff are considered to be teachers of the Word of God and are held to a high standard. (James 3:1)
- MCC staff are considered to be role models for our campers to emulate. (I Cor. 11:1; I Thess. 1:6-7; Rom. 14:21; Luke 6:40)
- Because we serve a conservative clientele and desire our staff to be role models, MCC staff should be slow to accept any controversial practices of the day. Therefore, it is MCC policy to minimize the presence of any potentially offensive or point of stumbling block (Rom. 14:13; 17-19) in order to ensure the most effective ministry possible.
- When there is a question that is difficult to discern, the Executive Director should be called upon to make the final decision.

With all the above mentioned in mind, MCC currently has a policy of not allowing staff members to wear pierced jewelry other than earrings for women while employed by MCC, as it may be a stumbling block to others.

Verification

As consideration for the above named supervisor's agreement to consider my application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on this application and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above named supervisor may deem relevant. I authorize any reference listed in this application to give you any information (including opinions) that he/she may have regarding my aptitude for pre-adolescent or youth work. In consideration of the receipt and evaluation of this application by MCC, I hereby release any reference from any and all liability for damages of whatever kind of nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any rights I may have to inspect any information provided about me by any reference in this application. I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

Applicant's Signature: _____ **Date:** _____



Confidential Reference

Please fill out and return to: MCC/ Tom Crites
 Post Office Box 267
 Clayton, Oklahoma 74536

Applications are due my April 25th. Please do not wait, we do hire before that time.

Name of Applicant: _____ Position Applying For: _____

How long have you known this person? _____ In what capacity? _____

Do you know this person on a one to one basis or in a group context? _____

If group, what size of group? _____

The above person has applied for a summer position at Minnetonka Christian Camp. We are looking for individuals who have a strong Christian faith, enthusiasm, initiative, and love for working with kids between the ages of 8-17. Because of the work and task of selecting the right staff, we would appreciate your candid opinion of the applicant.

ALL OF THIS INFORMATION WILL BE KEPT CONFIDENTIAL

With "1" being "not at all", and "10" being "very much", please circle the appropriate number:

	Not at All										Very much so	Any comments list beside
Teachable	1	2	3	4	5	6	7	8	9	10	_____	
Prompt	1	2	3	4	5	6	7	8	9	10	_____	
Follows Directions	1	2	3	4	5	6	7	8	9	10	_____	
Follow-Through Ability	1	2	3	4	5	6	7	8	9	10	_____	
Selfish	1	2	3	4	5	6	7	8	9	10	_____	
Emotionally balanced	1	2	3	4	5	6	7	8	9	10	_____	
Friendly	1	2	3	4	5	6	7	8	9	10	_____	
Trustworthy	1	2	3	4	5	6	7	8	9	10	_____	
Outgoing	1	2	3	4	5	6	7	8	9	10	_____	
Gets along with others	1	2	3	4	5	6	7	8	9	10	_____	
Leader of Peers	1	2	3	4	5	6	7	8	9	10	_____	
Leader of Children	1	2	3	4	5	6	7	8	9	10	_____	
Works with Teens	1	2	3	4	5	6	7	8	9	10	_____	
Temperamental, Angry	1	2	3	4	5	6	7	8	9	10	_____	
Tactful	1	2	3	4	5	6	7	8	9	10	_____	
Intelligent	1	2	3	4	5	6	7	8	9	10	_____	
Understands Christian Faith	1	2	3	4	5	6	7	8	9	10	_____	
Honest, Transparent	1	2	3	4	5	6	7	8	9	10	_____	
Organized	1	2	3	4	5	6	7	8	9	10	_____	
Flexible	1	2	3	4	5	6	7	8	9	10	_____	

Continue on Back . . .

Please comment on the applicant's spiritual life.

I recommend ___ do not recommend ___ hiring the applicant. (Check One)

What specific reason would you give for the hiring or not hiring the applicant? _____

I expect the applicant's work to be (circle one):

SUPERIOR GOOD AVERAGE POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

Signature of Reference Person _____

Position _____ Date _____ Phone _____

Address _____

City _____ State _____ Zip _____

E-mail _____

**Thank you so much for filling out this reference form. It is very important to us that we hire quality people to work with the campers that come to Minnetonka Christian Camp. If you have any questions, please call Tom Crites at 918-569-7856 or email at Tom@minnetonkacamp.com. Thanks again for your help.